

## **215 ADDRESSING SCHOOL BOARD MEMBER VIOLATIONS**

### **I. PURPOSE**

The purpose of this policy is to ensure that the School Board and each of its members are committed to faithful compliance with the provisions of the board's policies.

### **II. GENERAL STATEMENT OF POLICY**

The board recognizes that its failure to deal with violations of its policies and board member misconduct risks the loss of public confidence in the board's ability to govern effectively. Therefore, in the event of a member's violation of policy or other forms or misconduct, the board shall address the issue by using the following steps:

1. The School Board Chair or other individual member will engage in a conversation in a private setting with the offending member regarding their behavior. Such conversation will be reported to the balance of the board.
2. Discussion will take place in a public meeting between the offending member and the full School Board.
3. The School Board will publicly censure, by simple majority vote, the offending member of the School Board. The offending member will also be removed from committees and leadership positions to which the member has been appointed or elected.
4. The School Board may remove the offending member from the board, for proper cause by a concurrent vote of at least four members. The board member to be removed will be duly notified of the time and place of the meeting for which the vote is to be taken and for the reasons for the proposed removal. The board member will be given an opportunity to be heard in defense against the removal.

Most board member issues and situations are intended to be remedied in Step 1. Steps 2, 3 and 4 are reserved for extreme and/or repeated instances of violations where Step 1 has not resulted in a change in member behaviors.

#### **Legal References:**

Minn. Stat. § 123B.09, Subd. 9 (Removing Board Members)

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Alexandria Public Schools – No. 206  
Alexandria, Minnesota