The regular meeting of the Board of Education of Alexandria School District, Alexandria, Minnesota, was called to order by School Board Chairperson Dean Anderson at 7:01 p.m. in the District Office Oak Conference Room, Alexandria, Minnesota.

School Board Members Present: Sandy Susag, Angie Krebs, Dean Anderson, Bob Cunniff, Dave Anderson, Alan Zeithamer and (ex-officio) Superintendent Julie Critz. Absent: Pam Carlson

Administrators Present: Trevor Peterson, Michelle Bethke-Kaliher, Rick Sansted, Lynn Jenc, Scott Heckert and 8 visitors

APPROVAL OF AGENDA

Motion by Dave Anderson, seconded by Cunniff, to approve the January 28, 2019 agenda.

Ayes 6
Nays 0
Motion Carried.

CONSENT AGENDA

Motion by Zeithamer, seconded by Krebs, to approve the Consent Agenda as follows:

MEETING MINUTES

To approve the minutes of the regular meeting held on December 17, 2018 and the special meeting held on January 2, 2019.

DISTRICT CLAIMS

To ratify the payment of the December 2018 claims.

FINANCIAL REPORTS

To approve the revenue and expenditure reports for December 2018.

EMPLOYMENT AGREEMENTS

To approve the following employment agreements:

- Pederson, Steve: Bus Driver, effective 12/10/2018
- Olson, Sarah: Para, effective 1/2/2019
- Hoeper, Jessica: Social Worker, effective 1/2/2019
- Nibbe, Wade: Building & Grounds Supervisor, effective 1/14/2019
- Kriese, Douglas: Bus Driver, effective 1/10/2019
- Tatge, Chelsie: Sign Language Interpreter, effective 1/18/2019

EMPLOYMENT AGREEMENTS – CO-CURRICULAR

To approve the following coaching/co-curricular agreements:

- Olson, Chris: Boys Hockey Assistant Coach
- Cullen, Jon: Boys Hockey Assistant Coach
RESIGNATION AGREEMENTS
To approve the following resignation agreements:
- Putnam, Lisa: Payroll, effective 1/22/2019
- Genereux, Mikayla: Social Worker, effective 12/31/2018

Co-Curricular Staff:
- Myhro, Colin: Middle School Volleyball Coach (7th grade)

REQUESTS FOR ADDITIONAL POSITIONS
To approve the following additional positions:
- Request to add a 1.0 FTE Special Education teacher
- Request to add a Special Education Bus Paraprofessional for 1.5 hours/day
- Request to add a Special Education Paraprofessional at the Transitional Center for 15 hours/week
- Request to increase .333 FTE for 44 days - Naomi Pilantz, French teacher

REQUESTS FOR LEAVE OF ABSENCE
To approve the following leave of absence requests:
- Byron, Laura: Requesting a childcare leave with a projected due date of April 22, 2019 and a projected return date of August 26, 2019.
- Christensen, Pam: Requesting an unpaid medical leave beginning December 2018 through June 2019.

RETIREMENTS
To approve the following retirement agreement:
- Ziegler, William: Teacher, effective 9/15/2019
- Pikop, Lisa: Elementary Principal, effective 6/30/2019
- Zolin, Deb: Teacher, effective 6/5/2019
- Maki, Cherie: Teacher, effective 6/5/2019
- Smith, Kirk: Bus Driver, effective 12/26/2018
- Hacker, Sharon: Teacher, effective 6/5/2019
- Wagner, Cindy: Teacher, effective 6/5/2019

DONATIONS AND GRANTS
To approve the resolution for the following donations and grants:

RESOLUTION FOR ALEXANDRIA PUBLIC SCHOOLS TO ACCEPT DONATIONS AND GRANTS
WHEREAS, the Alexandria School District Board encourages the support of the district’s educational programs through the funding and support of grant opportunities and donations that meet the goals and objectives of the school district;

WHEREAS, the school district will control and maintain all grants and donations to ensure that the interests of all students are met;

WHEREAS, the grants and donations listed below have been reviewed and approved by the administration of the Alexandria School District;

THEREFORE, BE IT RESOLVED, by the School Board of Alexandria School District - No. 206, State of Minnesota, to accept the following grants and donations:

- Miltona Elementary School received a donation of $5,000 from Misty and Dylan Folkestad.
- The Alexandria Sertoma Club donated $3,117 to purchase three new audiometers.
- The Robotics-Mechatronics 3313 received a donation of $1,000 from Leaf Valley Game and Fish to purchase supplies and a $5,000 donation from Aagard Group for a trailer and wrap/decals for the Robotics Team.
- The Boys’ Basketball Booster Club donated $3,133.30 for the 9th grade booster coach salary.

FUNDRAISING ACTIVITIES

To approve the following fundraising activities:

- The Alexandria FFA students will hold a Youth Livestock Open Show fundraiser at the fairgrounds on July 13, 2019 to financially support participation costs for upcoming events.
- The Alexandria Area High School students have created a community service project called Hoops for Health and on Tuesday, February 12, 2019, they will hold a silent auction and event at the boys varsity basketball game with proceeds divided between Lakeland Mental Health Institute and the Dragonfly Mental Wellness Foundation.

EXTENDED FIELD TRIP

To approve the following extended field trip:

- The FFA students request permission to travel to the Twin Cities on February 22-23, 2019. While there, they will tour St. Paul and CFANS College as well as the Mill City Museum prior to volunteering two hours of their time at Feed My Starving Children.
### FIRST READING OF DISTRICT POLICY REVISIONS

To approve the first reading of the following district policies:
- Policy 410 – Family & Medical Leave
- Policy 514 – Bullying Prohibition & Appendices
- Policy 605 – Alternative Programs
- Policy 608 – Instructional Services – Special Education
- Policy 616 – School District System Accountability
- Policy 619 – Staff Development for Standards

### DISTRICT POLICY ADOPTION

To adopt the following district policies:
- Policy 701 – Establishment and Adoption of School District Budget
- Policy 701.1 – Modification of School District Budget
- Policy 702 – Accounting
- Policy 703 – Annual Audit
- Policy 710 – Expense Reimbursement
- Policy 715 – Managing Fund Balance Reserves
- Policy 802 – Disposition of Obsolete Equipment and Materials

### INDEPENDENT PROVIDER APPLICATION

To approve the following Independent Provider application from:
- Alexandria Shooting Park (for the Clay Target program)

**Vote on Consent Agenda:**
- **Ayes** 6
- **Nays** 0
- Motion Carried.

### LINCOLN ELEMENTARY SCHOOL UPDATE

Brendan Bogart, Lori Hochhalter, Amy Borden, Shari Petersen, and Molly Taylor shared highlights from Lincoln Elementary School.

### EARLY EDUCATION UPDATE

Lynn Jenc and April Larson shared Early Education information the school board members.

### MID-YEAR UPDATE ON OPERATIONAL PLAN

Rick Sansted gave an overview of the progress made on the 2018-2019 Operational Plan goals.

### APPROVE FIRST READING OF PLANNING ASSUMPTIONS

Motion by Zeithamer, seconded by Dave Anderson, to approve the first reading of planning assumptions as presented.

- **Ayes** 6
- **Nays** 0
- Motion Carried.
ADOPT DMS CURRICULUM, AND PROGRAM MODIFICATIONS/ COURSE CHANGES

Motion by Krebs, seconded by Cunniff, to adopt the 2018-2019 Discovery Middle School course additions/modifications as presented.

Ayes 6
Nays 0
Motion Carried.

ADOPT RESOLUTION DIRECTING ADMINISTRATION TO MAKE RECOMMENDATIONS FOR REDUCTIONS IN PROGRAMS AND POSITIONS AND REASONS THEREFORE

Member Dave Anderson introduced the following resolution and moved its adoption:

Member Dave Anderson introduced the following resolution and moved its adoption:

RESOLUTION DIRECTING THE ADMINISTRATION TO MAKE RECOMMENDATIONS FOR REDUCTIONS IN PROGRAMS AND POSITIONS AND REASONS THEREFORE

WHEREAS, the financial condition of the school district dictates that the School Board must reduce expenditures immediately, and

WHEREAS, this reduction in expenditures must include discontinuance of programs and discontinuance or curtailment of programs, and

WHEREAS, a determination must be made as to which teachers’ contracts must be terminated and not renewed and which teachers may be placed on unrequested leave of absence without pay or fringe benefits in effecting discontinuance of positions,

BE IT RESOLVED, by the School Board of Alexandria School District - No. 206, as follows:

That the School Board hereby directs the Superintendent of Schools and administration to consider the discontinuance of programs or positions to effectuate economies in the school district and reduce expenditures and to make recommendations to the School Board for the discontinuance of programs, curtailment of programs, discontinuance of positions or curtailment of positions.

The motion for the adoption of the foregoing resolution was duly seconded by Member Susag and upon vote being taken thereon, the following voted in favor thereof: Alan Zeithamer, Angie Krebs, Dave Anderson, Dean Anderson, Sandy Susag, and Bob Cunniff

and the following voted against the same: None

whereupon said resolution was declared duly passed and adopted.

Ayes 6
Nays 0
Motion Carried.
Motion by Susag, seconded by Dave Anderson, to approve the following:
- Work agreement between the District and Custodian employees for the 2018-2019 and 2019-2020 school years.

Ayes 6
Nays 0
Motion Carried.

Motion by Cunniff, seconded by Zeithamer, to approve the Pay Equity report as presented.

Ayes 6
Nayes 0
Motion Carried.

There being no further business to come before the School Board at this time, the meeting adjourned at 9:18 p.m.

/s/ Dave Anderson
Vice-Chairperson

/s/ Dean Anderson
Chairperson